**First Class Firefighter Sample Job Description**

**Job Title:**  Firefighter First Class

**Division:**  Fire Services

**Reports To:** Fire Captain

**Union Affiliation:** Unionized

**Job Status:** Full Time Permanent

**Compensation Range:** $60,500 - $93,000 per annum

**Summary Statement (position overview):**

While working within the municipal boundaries of the City of Treesville, including rural and urban infrastructure, and with the exception of mutual aid or automatic aid agreements that permit the City of Treesville fire department going outside of the municipal boundaries, a firefighter while working as a team member, will be ready and able to respond to emergency calls with the continued maintenance of resources and equipment, including personal equipment for the purpose of providing emergency response measures, Including but not limited to; fire suppression activities, motor vehicle accidents, technical rescues, medical emergencies or natural disasters, during any point within a 24 hour shift, to the citizens and visitors of the City of Treesville. The role requires working in a supervised team environment, under adverse conditions often involving highly stressful and sensitive situations

**Qualifications and Skills**

* Must have a Secondary School Diploma
* Must have completed or working towards the completion of a Post-Secondary Certificate in Fire Fighting Skills
* Completion of the National Fire Protection Association (NFPA) certificate program will be an asset
* Valid D-Z Drivers License will be an asset
* Working knowledge of the following Acts and Regulations with respect to fire safety and emergency response:
  + Fire Protection and Prevention Act, 1997
  + Ontario Building Code, 2015
  + Occupational Health and Safety Act, R.S.O. 1990, c. O.1
  + Highway Traffic Act, R.S.O. 1990, c. H.8
  + NFPA Standards
  + Municipal By-Laws
  + Telecommunications Act, S.C. 1993 c.38
  + Personal Information and Privacy Rules
  + Emergency Management and Civil Protection Act, R.S.O. 1990, c.E.9
  + Health Care Consent Act, S.O. 1996, c.2 Schedule A
* Working knowledge of the following equipment and tools:
  + Self-Contained Breathing Apparatus (SCBA)
  + Medical equipment including defibrillators
  + Specialized medical equipment
  + Water nozzles, fire hoses, pumps and water appliances
  + Fire apparatus and all its components
  + Hand tools
  + Absorbent materials for chemical spills
  + Axes, shovels
  + Haligan bars
  + Rescue ropes and hardware
  + Personal Protective Equipment (PPE)
  + Personal floatation devises
  + Ventilation fans
* Knowledge of the City of Treesville Fire Master Plan, policies, procedures and best practices
* Complete required maintenance of personal protective equipment in specified time as established in the department standards
* Complete required maintenance of fire apparatus and its components in specified time as established in the department standards
* Complete successful automobile extrication
* Complete emergency response actions required in a safe and timely manner
* Perform mathematical calculations for accurate pump operations
* Communicate effectively, while considering communication barriers including language, culture, age, gender and semantics to:
  + Other team members while under pressure
  + A patient or family member who is under distress
  + The public while responding to a call, or undertaking an education program
  + A superior
  + An Officer or Inspector where applicable, in response to an inquiry
* Ability to remain calm while working under pressure
* Willingness to work collaboratively, sharing ideas, information, and responsibilities to ensure work is executed safely
* Being courteous, working conscientiously to serve the public and ensure everyone’s safety
* Knowledgeable, acting as the SMEs around fire and fire safety and sharing this knowledge

**Duties and Responsibilities**

1. Provide emergency response services for citizens and visitors of the City of Treesville to save lives while using appropriate means based on the emergency, in accordance with City of Treesville fire department policies, procedures, and best practices.
2. Rescue or extricate persons from dangerous situations including fire, motor vehicle collisions or other emergencies, using appropriate equipment in accordance with department policies and procedures.
3. Control and extinguish fires, to protect people and property, using manual and power tools, such as axes, water hoses, aerial ladders and hydraulic equipment and various firefighting chemicals as directed by department policy and procedures.
4. Administer emergency medical response and other assistance as required to ensure the safety of persons, using medical equipment provided as directed by department policy and procedures.
5. Maintain personal and department equipment including fire apparatus and components, to ensure proper operation in the event of an emergency call, while employing specified departmental operating procedures and guidelines as directed by a supervising officer.
6. Record incident information to facilitate the recollection of an emergency response in the event a witness statement is required, using department protocols and best practices.
7. Participate in public education events as requested, educating the public on fire safety with the use of written materials or programs as directed by the fire department.
8. Assist the public, the police, emergency medical services and other emergency organizations during major disaster and relief responses, while using equipment and tools necessary as directed by the fire department’s policies and procedures.

**Effort: Mental and Physical Expectations**

* Perform a number of physical activities including pushing, pulling, carrying and lifting. For instance:
  + Pushing and pulling during auto extrication, handling of fire hoses and ladders
  + Pulling and carrying of people
  + Carrying of SCBA packs, PPE, equipment including hoses, ladders, tools and medical bags
  + Lifting of equipment as noted above, and PPE
* Perform work activities under undesirable conditions. For instance:
  + Crawling in smoky, extremely hot places in full gear with
  + Crawling over beds and furniture to get to a victim
  + Working in confined spaces
  + Working in water – municipal infrastructure, standing water, sewer, river, holding cisterns
* Perform work activities while there is immediate danger to life and health (IDLH). For instance:
  + Fire, Carbon Monoxide (CO), decreased oxygen atmosphere, noxious gases, or clandestine labs

**Working Conditions**

* Working through adverse conditions while carrying or mobilizing heavy equipment and possibly working with patients and the public. Conditions may include:
  + Extreme weather conditions (hot, cold, humid, blizzard, freezing rain etc.)
  + Cramped quarters
  + Moving parts
  + Hazardous situations (people, equipment, building, environment)
  + Secluded area or busy highways
  + Vibrations and constant noises
  + Inadequately ventilated areas
* Work for as long as required to complete tasks requiring emergency procedures
* Occasionally waiting long periods for an emergency call

We are committed to diversity and inclusion and thank all applicants in advance. Accommodations are available during all stages of the recruitment process in accordance with the Human Rights Code.

We thank all applicants for their interest, however only candidates selected for further consideration will be contacted.