**UNSTRUCTURED INTERVIEW QUESTIONS**

A traditional method of interviewing that involves no constraints on the questions asked. These are non-standardized and often lead to subjective assessments of candidates. They can often lead to impression management, where it is more likely the candidate hired is the one most skillful in answering the questions.

COMMONLY USED INTERVIEW QUESTIONS

1. Why did you leave your last job? Why do you wish to leave your current job?
2. What do you consider your strengths and areas of improvements?
3. How would your previous supervisor describe you?
4. What is your greatest accomplishment?
5. Why should we hire you? What can you do for us?
6. What were the most enjoyable aspects of your last job?
7. What are your 30-day, 60-day, and 90-day plans for this job?
8. Tell me about yourself.